

Self-declaration Code of Conduct

A self-declaration regarding compliance with the company's Code of Conduct must be attached.

The tenderer (or bidding consortium; hereafter referred to as tenderer) ensures that neither they nor their personnel will pay any commissions or fees, grant loans, provide discounts to employees of the company, nor give those employees gifts or entertainment of significant value, or enter business relationships with these employees, whether as individuals or as representatives of third parties other than the company. A violation of this condition may result in the disqualification of the tenderer.

The company conducts its business in accordance with the principles of sustainable development and observes internationally recognized fundamental environmental, labor, and social standards. The company has described its understanding and implementation of these standards in its "Code of Conduct" (<https://www.gascade.de/en/about-us/suppliers>).

The company expects tenderers and contractors to comply with environmental, labor, social, and corporate governance standards ("ESG Standards"). Should the company determine that the tenderer or contractor violates these ESG standards, the company reserves the right to reject this tenderer's offer or terminate the contract with this contractor, if necessary, without prior notice, due to national circumstances. Furthermore, the contractor is obligated to ensure that all their subcontractors at every level also comply with these standards.

By submitting their offer, the tenderer declares that:

- The prices in the offer have been determined independently, without consultation, communication, agreement, or arrangement with the purpose of restricting competition regarding these prices with other tenderers or competitors.
- Unless otherwise required by law, the prices stated in the offer have not knowingly been disclosed directly or indirectly to other tenderers or competitors and will not be disclosed.
- No attempt has been made or will be made to induce another person or company to submit or refrain from submitting an offer to restrict competition.

The tenderer confirms compliance with all requirements mentioned in this section through a self-declaration, which must be attached to the participation application.

Please attach a corresponding self-declaration.